



REPLY TO
ATTENTION OF:

DEPARTMENT OF THE ARMY
UNITED STATES ARMY EUROPE REGIONAL MEDICAL COMMAND
CMR 442
APO AE 09042

MCEU-CG

14 APR 2008

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: ERM Command Policy Letter 1, Safety

1. Safety is everyone's business. The safety of our Soldiers, Sailors, Airmen, Marines, and civilian staff members requires intense attention to detail, communication of personal responsibility, accountability, and deliberate action that protects and safeguards our people and equipment. Everyone in this command is a Safety Officer. Each member of the command must know and understand safety measures and, when necessary, develop new measures to mitigate risks.

2. Safety requires continuous vigilance. Leaders at all ranks are expected to lead by example, both on and off duty. Our off duty actions can have considerable impact upon our mission and our ability to complete our mission. As members of the ERM Command Team, each of us must apply personal discipline both on and off duty and be professional in every task we perform.

a. I encourage all ERM Command Team members (Soldiers, Sailors, Airmen, Marines, and civilian employees assigned to or attached to any command within the ERM Command) to set a personal standard of abstinence from the consumption of alcohol in the 8 hours preceding first duty call. For example, if a procedure in the operating room or physical training begins at 0630 hours, then your last alcoholic drink will be no later than 2230 hours the night before. Ceasing alcohol consumption 8 hours prior to starting the duty day is a safe and smart standard that will save the lives of our patients and our team mates alike. Commanders and supervisors will discuss the importance and good sense of this policy with junior military and civilian members during all Safety Briefings and Oak Tree Sessions.

b. Leaders should encourage our military and civilian members to accept personal responsibility and never drive a military or personal vehicle/motorcycle after consuming any amount of alcohol. Each ERM Command service member and civilian employee should develop a plan for safety before leaving for a party, dinner, or any other event involving the consumption of alcohol by the individual or his/her companions. A non-drinking designated driver will be identified. This plan is critical to saving the lives of our ERM Command team mates.

c. Every member of the ERM Command Team who witnesses another service member or civilian employee drinking or preparing to drive after drinking is encouraged to engage that individual in conversation regarding the choices and risks involved in the situation. During the discussion, treat the drinking individual with professionalism and respect, but remind him/her of the standard

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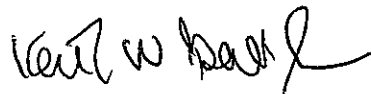
and take steps to ensure the individual's safe return home (i.e., by offering to transport, calling a cab, or contacting law enforcement or his chain of command). This is an Army Strong decision and promotes safety, protection, and builds cohesion.

d. Every Soldier, Sailor, Airman, and Marine assigned to or attached to any command within the ERM will complete a composite risk management assessment (TRiPs) for any scheduled leave and/or travel, including mileage passes, and forward it to their supervisors. The link for the TRiPs assessment is located at <https://crc.army.mil>. Supervisors will review the risks and the mitigation measures, and approve or disapprove the assessment within 24 hours of receipt. Supervisors can recommend disapproval and commanders can deny a leave/TDY/pass for failure to complete a composite risk management assessment and for an unacceptably high level of risk.

3. As a professional and a member of the ERM Team, every non-commissioned officer and officer will list an objective on his/her support form similar to the following: "Inculcate safety through personal discussions, including Under the Oak Tree sessions, and compliance with composite risk management assessments (TRiPs) for leaves/passes/TDys with all service members. In order to ensure a safe patient care and working environment, appropriately account for subordinates' performance and contributions to the success of our collective safety program."

4. Our patients, visitors, staff, service members, and their families deserve unparalleled excellence. Safety requires each of us to fully understand the consequences of our actions and that lives, not just our own, are saved by the decisions we make. Army Safe, Army Strong!

MEDICS FORWARD!



KEITH W. GALLAGHER
BG, USA
Commanding